

OMNIA Partners Pricing (Not to exceed)

Payroll, HR and TLM	PEPM (per employee per month)	Assumptions	Definitions
Technology/Infrastructure (payroll application, ESS, Hosting)	█	Includes full garnishment, tax filing, W-2 year end services and reconciliation.	Includes software, hosting and application self service.
Managed Payroll Services	█	Includes payroll call center.	Managed payroll service is ADP's most comprehensive solution. ADP covers the entire payroll process once time is collected including paying employee taxes and filing federal taxes.
Managed HR Services	█		ADP becomes the Human Resource department for organizations who lack the people and expertise to manage their peoples needs.
Time & Labor Management/Workforce Management (Application/Hosting/Clock Management)	█	Includes web time entry, accruals and leaves	Includes software, hardware, clocks, upgrades and service.
Advanced Scheduler	█ per employee per month	If typical scheduling feature within Enterprise eTime is not sufficient.	Advanced Scheduler allows organizations with complex scheduling rules to have added functionality to schedule employees time.
Time-clocks	█ per clock per month	This assumes the clocks are being "leased" by ADP	Timeclocks that are hung on the walls for punching in and out of employees.
Time-clocks	█ per clock & annual maintenance of \$450 per clock	This assumes the clocks are being purchased by client.	Clients have the option of purchasing the clocks outright. If they do, they must pay annual maintenance for the clocks.
On-boarding (electronic I-9 forms)	█ per form		Clients have the ability to have employees do these forms electronically and have them stored in the system.
Budgeting/Position Control (ResNav)	█ per month	If step progression is needed, additional cost of \$350 per month.	Budget/position control provided to help manage open requisitions and tie the budget dollars to the position.
eTracker workflow requisition (ResNav)	█ per month		Tracking of workflow through the process.
Document Tracker (ResNav)	█ per month		Tracking documents through the process.
Report Writer (ResNav)	█ per month		The ability to write custom reports for tracking purposes.
Learning Management Module	█	Per Module	Performance management software, learning management software, succession planning software.
Performance Management Module	█	Per Module	A tool used by managers and employees to manage the performance of their employees and managers.
Compensation Management Module	█	Per Module	A tool used by managers and employees to better understand their compensation and plan for future needs.
Social Networking Module	█	Per Module	A tool which gives employees the ability to connect socially with other people, networks and organizations.
Succession Planning Module	█	Per Module	A tool which gives managers the ability to plan for succession of employees moving on from their position.
Recruiting Module	█	Per Module	Clients can utilize the ADP recruiting tool to search for candidates, manage through the recruiting process and screen candidates.
Wage Garnishments (lien analysis)	█ per document	Includes new/changed/released liens.	Clients can do this on their own, or have the ability for ADP to manage this process for them at an additional cost
Wage Garnishments (disbursements of funds)	█ per disbursement	ADP performing this task for the client.	ADP will take on the responsibility of transferring funds and managing the risk of compliance.
Wage Garnishments (pre-qualification service and letters)	█ per letter	ADP performing this task for the client.	ADP will qualify the garnishment, determine prioritization of funds and send letters to employees on the clients behalf.
Employment Tax (FEIN filing)	█ per month	Periodic, Quarterly and Annual tax filing.	Federal Employer Identification Number. ADP handles filing for its clients.
Employment Tax (State and Local Tax Filing)	█ per month	Periodic, Quarterly and Annual tax filing.	ADP takes care of this filing for its clients.
Employment Tax (Tax filing Administration)	█ per employee per month	Periodic, Quarterly and Annual tax filing.	ADP takes care of this filing for its clients.
W-2 Year end processing	█ per W-2	Per W-2 processed	ADP will process year end W-2's for it's clients.
Employment Verification (WorkNumber)	█	Per Module	ADP Commercial and Social Service Employment & Income Verifications.
WorkMarket	█ Contract Labor Spend	Per month	WorkMarket is an end-to-end 1099 management solution. Companies leverage WorkMarket to organize, manage, and pay freelancers, contractors, and other facets of their extended workforce. For over 9 years, WorkMarket has processed more than \$1 Billion dollars in transactions, facilitated more than 4,000 assignments per day, and has impacted the operations of hundreds of clients across a variety of industries.
Wisely Pay	█	Per Module	Electronic Payment Program to help organization go paperless which includes a pay card and electronic check element.
Wisely Now	█	Per Transaction	Compliance Instant Same Day Term Pay Solution via a Wisely Check.
Wage Payments - Traditional Bundle	█ per Employee	Per Processing	Includes ADP Check, Wisely Pay Card, FSDD, Online Statements, W2 Online Statements, W-2 Prints, Statements & Check Prints, IVR, Password reset.
Wage Payments - Electronic Bundle	█ per Employee	Per Processing	Includes ADP Check, Wisely Pay Card, FSDD, Online Statements, W2 Online Statements, IVR, Password reset.
Wage Payments - Direct Deposit	█	Per Transaction	Money transfer via ACH.
Wage Payments - ADP Check	█	Per Transaction	Money transfer and printing of checks.
Wage Payments - Check & Voucher Printing	█	Per Transaction	Printing, Stuff and Sealing of Live Checks or Vouchers.

Wage Payments - MyADP & ADP Mobile Pay Stub Posting	█	Per Transaction	Electronic posting of Online Statements, W2.
Monthly Integration Maintenance Fee	█	Per Module per Month	For those clients on HCM system where ADP delivers and maintains the Integration there is a month charge per module.
One-time Implementation Costs		Assumptions:	
Wage Garnishments -	█		
Wage Payments -	█		
Employment Tax	█		
WorkMarket -	█		
Benefit Services			
	PEPM (per employee per month)	Assumptions	Definitions
Health & Welfare Admin (Benefits Administration)/ESS+Worksheets and premium payments	█ (per benefit eligible)		Online benefit enrollment solution used for open enrollment, annual enrollment and family medical changes
Benefits Call Center	█	No additional languages assumed	ADP call center for organizations who don't have the expertise or people to handle the volume of calls from its employees.
Healthcare Compliance (ACA)	█ (per employee per month)		ADP takes on the risk of filing appropriate documents for it's clients to ensure they are compliant with the Affordable Care Act.
Leave Administration	█		ADP administers Leave Administration like FMLA to help ensure our clients are in compliance.
Dependent Verification Services (Initial Audit and Ongoing Services)	█ per initial audit █ (per benefit eligible per month)		ADP's team of dependent-verification professionals will perform a rigorous audit process that can include: <ul style="list-style-type: none"> • Full dependent audit • New dependent audit • Full-time student audit • Family status change audit ADP's team of dependent verification professionals continue to monitor new hires and family status changes to ensure compliance.
One-time Implementation Costs		Assumptions:	
Health Compliance (ACA) -	█		
Standard rate of █ per hour applies to services being implemented (excluding ResNav)			
Budgeting/Position Control set up	█ (additional █ if step module is needed)		
eTracker work flow requisition	█ (each additional workflow is █ to activate)		
ResNav hosting set up	█		
Document Tracker set up	█		
Comprehensive Services			
	PEPM (per employee per month)	Assumptions	Definitions
Comp Essentials	\$ █		Includes HR, Payroll, and Benefits technology, Invoice Discrepancy Reporting, DataCloud Analytics plus service team consisting of Relationship Manager, technology support, employee service center, ACA specialist, and Wage and Hour support through Compliance on Demand
Comp HR	\$ █		Includes everything with Comprehensive Essentials (except Invoice Discrepancy Reporting) plus specific HR services/support such as HR compliance support, employee access to online trainings, EAP, handbook review, job descriptions, safety support, Cobra administration, and more.
Comp HR Basic Package	\$ █		Includes everythin in Comp HR except Benefits technology/support and ACA specialist
Comp Ben	\$ █		Includes everything with Comprehensive Essentials plus Benefit services/support such as a designated Benefits specialist, client plan set up and guidance, unlimited carrier connections, Open Enrollment administration, life events processing, Cobra administration, and benefits reports and maintenance
Comp Pay with Essential Time	\$ █		Includes everything with Comprehensive Essentials (except Invoice Discrepancy Reporting) plus specific Payroll services/support such Designated Payroll Specialist, full service garnishments, Essential Time, payroll administration and processing, and tax registration services
Comp Pay with Enhanced Time	\$ █		Includes everythin with Comp Pay with Essential Time and has Enhanced Time rather than Essential Time
Comp Pay Standalone	\$ █		Includes everything with Comp Pay with Essential Time except for Essential Time, HR Technology/support, Benefit Technology/support, and ACA specialist; exception only below 1000ees
Comp Pay Standalone with Enhanced HR and Ben Technology	\$ █		Includes everything with Comp Pay with Essential Time except for Essential Time; exception only below 1000ees
Comp Recruitment	\$ █	PEPM Add-on	Better recognize qualified candidates, easily track applications, schedule interviews, provide and request interview feedback from managers and build strong talent pipelines using social sourcing
Comp Performance	\$ █	PEPM Add-on	Streamline the employee performance process through our intuitive, self-service platform that automates evaluation and reviews processes
Comp Compensation Management	\$ █	PEPM Add-on	Attract and retain the best talent with the right compensation strategy, helping ensure you stay competitive in the market
Comp TMBC Engagement	\$ █	PEPM Add-on	Receive access to real-time, reliable data and timely insights so that they can build engaged teams, and a high-performing organization
Comp TMBC Team Performance	\$ █	PEPM Add-on	Includes all of the features available within TMBC
Comp Talent Bundle	\$ █	PEPM Add-on	A bundle solution including Recruitment, Performance, Compensation Management, TMBC Engagement, and Talent Activation Specialists
Comp Enhanced Learning	\$ █	PEPM Add-on	Attaches to any of our Comp HR products and supplements the existing Comp Learning library with an additional layer of Skillssoft content plus access to ADP's Leadership Series
Comp Learning Bundle	\$ █	PEPM Add-on	Learning Solution for clients who do not have Comp HR. Includes ADP's full suite of Skillssoft content and access to ADP's Leadership Series
Comp Invoice Discrepancy Reporting	\$ █	PEPM Add-on	Benefits invoices are analyzed and any errors are reported back to the client for them to reconcile with benefit providers.
Comp Compensation Analysis	\$ █	PEPM Add-on	Database used to analyze and report on compensation data related to industry, job title, experience, region, etc.
Comp Essential Time and Attendance	\$ █	PEPM Add-on	ADP Time and Labor module within Workforce Now with easy to use navigation and features.
Comp Enhanced Time and Attendance	\$ █	PEPM Add-on	Robust Time and Labor system with advanced time, attendance and analytical components for a complex work environment.
Comp TAM	\$ █	PEPM Add-on	Available only to Comp Ben clients; maintains communications materials related to state and federal leave requirements; processes leave requests and dissemination of information in an accurate and timely manner
Comp Onboarding with EI-9	\$ █	PEPM Add-on	Assists clients with alleviating the paperwork related to the new hire onboarding process; included for clients after 7/01/2018
Comp Enhanced Insights	\$ █	PEPM Add-on	Anonymized data from the ADP client database that can give clients insights on similar companies by industry, job roles, compensation, etc.
Comp Unemployment Compensation Management	\$ █	PEPM Add-on	Outsourced solution that includes a dedicated service team to assist with unemployment services
Comp Wisely/Aline PayCard	\$ █	PEPM Add-on	ADP's new paycard, which provides fee-free access to cash for employees and maximum pay flexibility for employers.
Comp ADP Compass (Leadership Development)	\$ █	PEPM Add-on	A leadership developmental tool made up of 1) quarterly assessments providing anonymous feedback from teams to leaders, 2) feedback reports, and 3) automated email coaching tips
Comp Work Opportunity Tax Credit (WOTC) (requires Recruitment module)	\$ █	PEPM Add-on	A tax incentive program that motivates employers to hire and retain employees from specific target groups, including social assistance recipients, veterans and qualified youth.

Comp Life Insurance Administration	\$ [REDACTED]	PEPM Add-on	Available only to Comp Ben clients; provides conversion and portability paperwork for terminated employees
Comp Year End Services	[REDACTED] per W2 or 1099 per	PEPM Add-on	Includes Year-end information tax reporting; wage and tax register, and employee earnings cards
Comp 401K/Retirement Services		Miscellaneous	Pricing varies by client size
Comp Affirmative Action Planning		Miscellaneous	HR Works Referral
Comp Commuter Benefits		Miscellaneous	WageWorks Referral
Comp Custom Onsite or Online Training		Miscellaneous	Flat fee [REDACTED] plus T&E
Comp Recruiting Services Options		Miscellaneous	Varies depending on scope of work- [REDACTED] of salaries for non-executives; [REDACTED] of salaries for executives
Comp Onsite Risk & Safety Audit		Miscellaneous	Varies depending on scope of work
Comp Pay-by-Pay Workers' Compensation Coverage		Miscellaneous	[REDACTED] flat rate per month regardless of client size
Comprehensive Services One-time Implementation Costs		Assumptions:	
Comprehensive Implementation/Setup	Under 1000 Employees	Over 1000 Employees	
Comprehensive HR	[REDACTED]	\$ [REDACTED]	
Comprehensive Essentials	\$ [REDACTED]	\$ [REDACTED]	
Comprehensive Pay with Essential Time	\$ [REDACTED]	\$ [REDACTED]	
Comprehensive Pay with Enhanced Time	\$ [REDACTED]	\$ [REDACTED]	
Comprehensive Pay Standalone	[REDACTED]	\$ [REDACTED]	
Comp Pay Standalone with Enhanced HR and Ben Technology	[REDACTED]	\$ [REDACTED]	
Comprehensive Benefits	\$ [REDACTED]	\$ [REDACTED]	
Comp Talent Bundle	\$ [REDACTED]	\$ [REDACTED]	
Comp Recruitment	\$ [REDACTED]	\$ [REDACTED]	
Comp Performance	\$ [REDACTED]	\$ [REDACTED]	
Comp Compensation Management	\$ [REDACTED]	\$ [REDACTED]	
Comp TMBC Engagement	\$ [REDACTED]	\$ [REDACTED]	
Comp TMBC Team Performance	\$ [REDACTED]	\$ [REDACTED]	
Comp Premium implementation for TMBC Team Performance	\$ [REDACTED]	Custom over 10,000ees	
Comp Total Absence Management	[REDACTED]	\$ [REDACTED]	
Comp Life Administration	[REDACTED]	\$ [REDACTED]	
Comp Essential Time and Attendance	\$ [REDACTED]	\$ [REDACTED]	
Comp Enhanced Time and Attendance	\$ [REDACTED]	\$ [REDACTED]	Additional [REDACTED] per approved country
Comp Wisely Pay	\$ [REDACTED]	\$ [REDACTED]	Only for Additional Business
Comp Datacloud Analytics	\$ [REDACTED]	\$ [REDACTED]	Included for new clients after October 2017
Comp Document Cloud	\$ [REDACTED]	\$ [REDACTED]	Included for clients after July 2018
Comp Essential ACA	\$ [REDACTED]	\$ [REDACTED]	Included for all clients after July 2016; additional one time fees may apply if data needs to be converted
Comp Unemployment Compensation	\$ [REDACTED]	[REDACTED]	
Comp Additional Controls	\$ [REDACTED]	\$ [REDACTED]	Per control when done after initial sale

*Special not to exceed pricing for OMNIA Partners members only